

Privacy Policy

EndySoft s.r.o.

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(hereinafter referred to as „EndySoft”)

The Controller of personal data is EndySoft, s.r.o., Riegrova 832, Místek, 738 01 Frýdek-Místek. Contact with the Controller is possible in writing to the address indicated above, or via the e-mail address: info@endysoft.com

1. Information on data processing, legal bases and terminology

1.1. This data protection declaration clarifies the type, scope and purpose of the processing of personal data within our online offer and the websites, functions and contents connected with it (hereinafter jointly referred to as “website” or “online offer”). The privacy policy applies regardless of the domains, systems, platforms and devices (e.g. desktop or mobile) used to run the Website.

1.2. The terms used, such as ‘personal data’ or their ‘processing’, refer to the definitions in Article 4 of the General Data Protection Regulation (GDPR).

1.3. The personal data of the users processed in the context of this online offer includes content data (entries in the contact form) as well as applicant data (name, contact details, subject areas, application documents).

1.4. The term “user” covers all categories of persons affected by data processing. These include our business partners, customers, prospects, applicants and other visitors to our online offer.

1.5. We process personal data of users only in compliance with the relevant data protection regulations. This means that users' data will only be processed if we have a legal permit. That is, especially if the data processing for the provision of our contractual services (eg processing of orders) as well as online services is required or required by law, the consent of the user exists, as well as our legitimate interests (ie interest in the analysis, optimisation and economic Operation and security of our online offer within the meaning of Art. 6 GDPR, in particular in the range measurement, creation of profiles for advertising and marketing purposes as well as collection of access data and use of the services of third-party providers).

1.6. Please note that the legal basis for the consent is Art. 6 para. 1 lit. a. and Art. 7 GDPR. The legal basis for processing for the purpose of fulfilling our services and implementing contractual measures is Art. 6 para. 1 lit. b. GDPR. The legal basis for processing for the purpose of fulfilling our legal obligations is Art. 6 para. 1 lit. c. GDPR and the legal basis for the processing to safeguard our legitimate interests is Art. 6 para. 1 lit. f. GDPR.

2. Safety measures

2.1. We take organisational, contractual and technical security measures in accordance with the state of the art to ensure that the provisions of the data protection laws are adhered to and in order to protect the data processed by us against accidental or intentional manipulation, loss, destruction or against access by unauthorised persons.

2.2 .The security measures include in particular the encrypted transmission of data between your browser and our server.

3. Disclosure of data to third parties and third parties

3.1. A transfer of data to third parties is only within the scope of legal requirements. We only pass on the data of the users to third parties if, for example, on the basis of Art. 6 para. 1 lit. b) GDPR is required for contract purposes or based on legitimate interests in accordance with Art. 6 para. 1 lit. f. GDPR for efficient and effective operation of our business operations.

3.2. In the context of this Privacy Policy, if content, tools or other means are used by other providers (collectively referred to as “Third Party Providers”) and their registered office is located in a third country, it can be assumed that the data will be transferred to the countries of residence of the third party providers. Third countries are to be understood as countries in which the GDPR is not directly applicable law, ie in principle, countries outside the EU or the European Economic Area. The transfer of data to third countries occurs either when there is an adequate level of data protection, user consent or other legal authorization.

4. Collection of access data and log files

4.1. Based on our legitimate interests within the meaning of Art. 6 para. 1 lit. f. GDPR Data on every access to the server on which our website is located. The access data includes the name of the retrieved web page, file, date and time of retrieval, amount of data transferred, message about successful retrieval, browser type and version, the user's operating system, referrer URL (the previously visited page), IP address (anonymised) and the requesting provider.

4.2. Log File information is stored for security reasons (eg to investigate abusive or fraudulent activities) for a maximum of 30 days and then deleted. Data whose further retention is required for evidential purposes are excluded from the erasure until the final clarification of the incident.

5. Contact

5.1. When contacting us (via contact form or email), the information provided by the user to process the contact request and its processing acc. Art. 6 para. 1 lit. b) GDPR processed.

6. Regulations for applicants

6.1. By submitting your application via our website, you agree to the processing of your personal data as part of the recruiting process. This includes name, address, date of birth, phone number, e-mail address and any other data from the CV or other attachments.

6.2. If the application procedure is followed by the conclusion of an employment contract, the data transmitted by the applicant may be stored in the personnel file for the purpose of the usual organisational and administrative process in compliance with the legal regulations.

6.3. If the conclusion of the application process does not follow the conclusion of a contract of employment, the applicant's data will be stored for 2 months and then deleted completely. In case when you agreed for the data processing for future recruitment process your data will be stored until your consent withdrawal.

7. Deletion of data

7.1. The data stored by us will be deleted as soon as they are no longer necessary for their intended purpose and the deletion does not conflict with any statutory storage requirements. If the users' data are not deleted because they are required for legally permitted purposes, their processing will be restricted. This means that the data is blocked and not processed for other purposes. This applies, for example, to data of users who must be kept for commercial or tax reasons.

7.2. Within the limits specified in the relevant provisions of the applicable law user can exercise the following rights: the right of access, the right to rectification, the right to erasure, the right to restriction of processing, the right to data portability, the right to object and the right to file a complaint with the relevant supervisory body.

7.3. The user can submit a request for the exercise of rights in electronic form to the following address: info@endysoft.com

8. Right of revocation

Users can revoke future processing of their personal data according to statutory regulations at any time. The revocation may, in particular, be directed towards processing for purposes of direct marketing.

9. Amendments to the Privacy Policy

9.1. EndySoft reserve the right to amend the Privacy Policy to adapt it to changes in law or in the event of a change in the service as well as data processing. Insofar as the consent of the users is required or components of the data protection declaration contain regulations of the contractual relationship with the users, the changes are only made with the consent of the users.

9.2. Users are requested to obtain information about the content of the Privacy Policy at regular intervals.

10. Legal information

10.1. This privacy statement has been prepared in fulfillment of the obligations under art. 13 of Regulation (EU) 2016/679 of The European Parliament And of The Council of 27.04.2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).

10.2. This privacy policy relates solely to this Website.